

CURRICULUM VITAE

(Years of service, example: 2001 – 2022)



NADWATUL HUSNA BT MUSTAPHA

LECTURER

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NADWATUL HUSNA MUSTAPHA

Place of Birth: **Alor Setar, Kedah**

Date of Birth: **9 november 1981**

Sex: **Female**

Position: **Lecturer**

Citizenship **Malaysian**






ACADEMIC QUALIFICATIONS

Universiti Utara Malaysia Doctor of Philosophy Human Resources Management	2020 (In Progress)
Universiti Utara Malaysia (UUM) Master in Human Resources Management	2008
Universiti Tun Abdul Razak Bachelor in Management	2006

WORK EXPERIENCE

Kolej Universiti Islam Antarabangsa Selangor	2009 to Present
Portal /Human Resource manager Pertubuhan Puteri Umno Malaysia	2008-2009
Counselling and Communication PTPL Ampang	2006-2007



**POSITIONS IN ADMINISTRATION**

Head of Human Resource Management Programme (Diploma), 2017-2019
Department of Economics and Management,
Faculty of Management and Muamalah,
International Islamic University College of Selangor, Malaysia

Coordinator of Academic Training, 2011- 2014
Department of Human Resource Management,
Faculty Management and Muamalah,
International Islamic University College of Selangor,
Malaysia

**AWARDS / ACKNOWLEDGEMENTS / APPOINTMENTS
(NATIONAL & INTERNATIONAL LEVEL AND KUIS)**

Visiting Lecturer, Mevlana Academics Staff Mobility Program, 2019
Sakarya University, Turkey.

Visiting Lecturer, Student Exchange Program KUIS- 2018
University Muhammadiyah, Sukabumi, Indonesia.

Loyal Service award, KUIS (10 Years service) 2020



ACADEMIC ADMINISTRATION AND TEACHING EXPERIENCES

Head of Programme Human Resource Management (Diploma)
 Faculty of Management and Muamalah
 Kolej Universiti Islam Antarabangsa Selangor 2017- 2019
 [Monitor and administer programs, and students under HR]

Lecturer
 Faculty of Management and Muamalah
 Kolej Universiti Islam Antarabangsa Selangor
 Specialization: Human Resource Management 2009-Current
 [Developed syllabus and overall course structure, and administered all grades.]

AJK Latihan Ilmiah 2020 - current

AJK Antarabangsa Dan Promosi 2020- current

EXPERTISE AND CONSULTATION

INTERNATIONAL LEVEL

No.	Committee Name	Period	Status
1	Auditorium UMMI, University Muhammadiyah Sukabumi, Indonesia. Talk: Expanding Knowledge and Career Abroad: Is It Possible?	2018	Speaker

KUIS LEVEL

No.	Committee Name	Period	Status
1	FB live FPM <i>'Covid 19 Cabaran dan Kesannya Terhadap Pengurusan Sumber Manusia.'</i>	2020	Speaker
2.	IG Live Human Resource Club <i>'Bedah HR'</i>	2021	Speaker

TEACHING AND SUPERVISION**TEACHING COURSES**

1. MMMH 6020: Human Resource Management
2. MMAM 6063: Organizational Behavior
3. MBHP 3083: Managing Training and Development
4. MBHP 3073: Performance Management
5. MBHP 3183: Human Resource Planning
6. MBHP 3063: Compensation and Benefits
7. MBPM1033: Organizational Behavior
8. MBHP 2033: Staffing
9. MBHP 2053: Organizational Change and Development
10. MBHP 3103: Managing Occupational Safety and Health
11. MDHR 3073: Occupational Safety and Health Management
12. MDHR 2023: Human Resource Management
13. MDHR 1013: Organizational Behavior
14. MDHR 2043: Compensation and Benefits
15. MDHR 3053: Training and Development

LIST OF TEACHING COURSES BY SEMESTER

SEMESTER	COURSES	LEVEL
Sesion III 2020/2021	MMAM 6153 Human Resource Management	Master
Semester 3	MMAM 6063 Organizational Behavior	Master
Session II 2017/2018	MBHP 3013 Managing Occupational Safety and Health	Degree
	MDHR 3073 Occupational Safety and Health Management	Diploma
	MBHP2043 Managing Diversity	Degree
	MBHP2023 Human Resource Management	Degree
Session I 2018/2019	MBHP 2043 Managing Diversity	Degree
	MBHP 3013 Managing Occupational Safety and Health	Degree
	MDHR 3073 Occupational Safety and Health Management	Diploma
	MBHP3183 Human Resource Planning	Degree
Session II 2018/2019	MBHP 2043 Managing Diversity	Degree
	MBHP 3013 Managing Occupational Safety and Health	Degree
	MDHR 3073 Occupational Safety and Health Management	Diploma
	MBHP3183 Human Resource Planning	Degree

Session I 2019/2020	MBHP 2043 Managing Diversity MBHP 3013 Managing Occupational Safety and Health MDHR 3073 Occupational Safety and Health Management MBHP3183 Human Resource Planning	Degree Degree Diploma Degree
Session II 2019/2020	MBHP 3183 Human Resource Planning MBHP 2043 Managing Diversity MBHP 3013 Managing Occupational Safety and Health MDHR 3073 Occupational Safety and Health Management	Degree Degree Degree Diploma
Session I 2020/2021	MBHP 3183 Human Resource Planning MBHP 2043 Managing Diversity MBHP 3013 Managing Occupational Safety and Health MDHR 3073 Occupational Safety and Health Management	Degree Degree Degree Diploma
Session II 2020/2021	MBHP 2043 Managing Diversity MBHP 3013 Managing Occupational Safety and Health MDHR 3073 Occupational Safety and Health Management MBHP3183 Human Resource Planning	Degree Degree Diploma Degree

Session I 2021/2022	MBHP 2043 Managing Diversity	Degree
	MDHR 3073 Occupational Safety and Health Management	Diploma
	MBHP3183 Human Resource Planning	Degree
Session II 2021/2022	MBHP 2043 Managing Diversity	Degree
	MBHP 3013 Managing Occupational Safety and Health	Degree
	MDHR 3073 Occupational Safety and Health Management	Diploma
	MBHP3183 Human Resource Planning	Degree

INDUSTRIAL TRAINING OR PRACTICUM SUPERVISION

List of Industrial Training or Practicum Students

No.	Name of student	Programme (Field of Studies)	Year of graduation
1	Nur Afiqah Binti Annuar	Degree of Human Resource Management (BB02)	2021
2	Mazniwati Binti Mohamad	Degree of Human Resource Management (BB02)	2021
3	Nurulnasuha Binti Zakaria	Degree of Human Resource Management (BB02)	2021
4	Raja Mariam BT Raja Idris	Degree of Human Resource Management (BB02)	2021
5	Nur Elyasonia Abd Hamid	Diploma In Human Resource Management (MS34)	2022
6	MOHD HANIFF WAJDI BIN MOHAMAD	Diploma In Human Resource Management (MS34)	2022
7	Nur'Aisyah bt ahmad munawar	Diploma In Human Resource Management (MS34)	2022
8	Siti Nur Aliya	Diploma In Human Resource Management (MS34)	2022

List of Undergraduate Students Thesis Supervision

No.	Name of student	Title of thesis	Progress
1	MUHAMMAD AMIR IZZAT BIN RIZAL 18BB02017	HUBUNGAN PERSONALITI MAHASISWA DENGAN PENGAMBILAN DAN PEMILIHAN PEKERJA BAHARU DI DALAM ORGANISASI	Completed 2021
2	NUR AMIRA SYAKIRAH BINTI AHMAD KAMAL 17BB02075	HUBUNGAN ANTARA BUDAYA KESELAMATAN DAN KESEDARAN KESELAMATAN DALAM SEKOLAH TAHFIZ DI SUNGAI BULOH, SELANGOR	Completed 2021
3	SITI MARDHIAH HANIM BT CHE MAROF 18BB02028	HUBUNGAN SIKAP, PEMIKIRAN DAN TINGKAH LAKU TERHADAP KEINGINAN DALAM PEMILIHAN KERJAYA KEUSAHAWANAN DALAM KALANGAN PRASISWAZAH DI KOLEJ UNIVERSITI ISLAM ANTARABANGSA SELANGOR (KUIS)	Completed 2021
4	UMMU SHAFIYAH BINTI MOHD ANNUAR 19BB02040	FAKTOR-FAKTOR YANG MEMPENGARUHI PENGLIBATAN KERJA BERPASUKAN DALAM KALANGAN PELAJAR FAKULTI PENGURUSAN DAN MUAMALAH DI KOLEJ UNIVERSITI ISLAM ANTARABANGSA SELANGOR	Completed 2022
5	MUHAMAD AYISY MUQIZDINIY BIN GHAZALLI	INDUSTRIAL REVOLUTION 4.0 : IMPACT OF AUTOMATION AND ROBOTICS IN IBS TOWARDS OCCUPATIONAL SAFETY, EMPLOYEE SATISFACTION AND PRODUCTIVITY	Completed 2020
6	AHMAD FITRI BIN OTHMAN 15BB02111	FAKTOR BAHASA MELAYU SEBAGAI BAHASA PENGANTAR DALAM MEMPENGARUHI PRESTASI MAHASISWA: SATU KAJIAN DI KOLEJ UNIVERSITI ISLAM ANTARABANGSA SELANGOR (KUIS)	Completed 2019

List of Master's Students Thesis Supervision

No.	Name of student	Title of thesis	Progress
1	NUR SABRINA BINTI SHAIFUL	FACTOR INFLUENCE EMPLOYEE TURNOVER INTENTION IN SME'S COMPANY ATMALAYSIA	In progress

RESEARCH**List of Research Activities**

2	Joint Research	3
3	Chief Researcher	1
4	Co-Researcher	2
5	Master Research	1
	Total	4

Joint Research/Research that has been/is being conducted**Chief Researcher (3)**

No.	Research Title	Year/Period	Research fund
1	Gelandangan Asnaf Ar _Rlqab Geran Majlis Agama Islam Selangor	2014-2016	RM 50 000
	TOTAL		RM 50 000

Research Team Members

No.	Research Title	Year/Period	Research fund
1	Isu Keselamatan dan Kesihatan Pekerja Orang Kurang Upaya (OKU) di Tempat Kerja Geran Penyelidikan Inovasi KUIS	2016-2019	RM 9 000
2	ERGONOMIK DAN PENGARUHNYA TERHADAP NIAT UNTUK BERHENTI Geran Penyelidikan Inovasi KUIS	2018-2019	RM 9 550
	TOTAL		RM

RESEARCH WRITING AND PUBLICATIONS

JOURNAL – CO-AUTHOR (19)

1. Azharuddin Hashim, Mazlina Che Malek, **Nadwatul Husna Mustapha**. Antecedents and Consequence of Organization Learning Capability in a Malaysian Government-linked Company (GLC): A Case Study in Malaysia Airports Holdings Berhad (2019). *Journal of Management & Muamalah*, 9(2), 44-55.

PROCEEDINGS (70)

1. Mazlina Che Malek, Onrosnah Woon Sooi Kiong @ Mohd Ali, **Nadwatul Husna Mustapha**, Azharuddin Hashim. Faktor-Faktor yang Mempengaruhi Keberkesanan E-Rekrutmen dalam Kalangan Generasi Y. 6th International Conference on Management and Muamalah 2019 (ICoMM 2019), 91-99.
2. Azharuddin Hashim, **Nadwatul Husna Mustapha**, Mazlina Che Malek, Nurul Afiqah Zawawi. The Relationship between Emotional Intelligence and Organizational Commitment. 5th International Conference on Management and Muamalah 2018 (ICoMM 2018), 423-434.
3. Azharuddin Hashim, **Nadwatul Husna Mustapha**, Mazlina Che Malek, Amira Fatin Shaedin. The Relationship between Big Five Personality and Organizational Citizenship Behavior. 4th International Conference on Management and Muamalah 2017 (ICoMM 2017), 320- 340.

4. Mazlina Che Malek, Muhammad Amirul Firdaus Ujang, **Nadwatul Husna Mustapha**, Azharuddin Hashim. Hubungan di antara Faktor-Faktor Ergonomik Terhadap Prestasi Kerja dalam Kalangan Kakitangan Kilang Proton Shah Alam. 4th International Conference on Management and Muamalah 2017 (ICoMM 2017), 341-350.
5. Azharuddin Hashim, Nursyazana Zolkifli, Norziah Othman, **Nadwatul Husna Mustapha**. Hubungan di antara Amalan Pengurusan Sumber Manusia dan Komitmen Organisasi. 2nd International Conference on Economics & Banking (ICEB 2016), 262-273.
6. Marhaini Abdul Ghani, **Nadwatul Husna Mustapha**, Azharuddin Hashim, Nur Hidayah Mohd Amin. Gaya kepimpinan transformasional terhadap keberkesanan organisasi di bahagian pentadbiran Kolej Universiti Islam Antarabangsa Selangor. 2nd International Conference on Economics & Banking (ICEB 2016), 411-417.
7. Azharuddin Hashim, Muhammad Firdaus Mohamad Sabri, Mazlina Che Malek, **Nadwatul Husna Mustapha**. The relationship between human resource management practices, servant leadership, organizational structure, with organizational commitment: The mediating role of organizational commitment. First International Conference on Economics and Banking (ICEB 2015), 311-317.

LIST OF INTERNATIONAL AND NATIONAL SEMINAR PRESENTATIONS

1. 7th International Conference on Management and Muamalah (ICoMM) 2020, FPM, KUIS 2020. Online, FPM.
2. 6th International Conference on Management and Muamalah (ICoMM) 2019, FPM, KUIS 2019 Bangi Resort Hotel, Malaysia
3. 5th International Conference of Management and Muamalah (ICoMM) 2018, FPM, KUIS 2018 Hotel Tenera, Bangi, Malaysia
4. 4th International Conference on Management and Muamalah (ICoMM) 2017, FPM, KUIS 2017 Palm Garden Hotel, Putrajaya, Malaysia
5. 3rd International Conference on Management & Muamalah (ICoMM 2016), FPM, KUIS 2016 Krabi Front Bay Resort, Thailand.
6. 2nd International Conference on Management & Muamalah (ICoMM 2015), FPM, KUIS, 2015, Bangi Resort Hotel, Malaysia



REFEREES
(at least 2 persons)

Dr. Norfaizah Othman, Deputy Dean (Academic & Research), International Islamic University College of Selangor, Malaysia. norfaizah@kuis.edu.my

Dr. Suhaila Nadzri, Head of Department, Economics and Management, International Islamic University College of Selangor, Malaysia. suhaila.nadzri@kuis.edu.my

