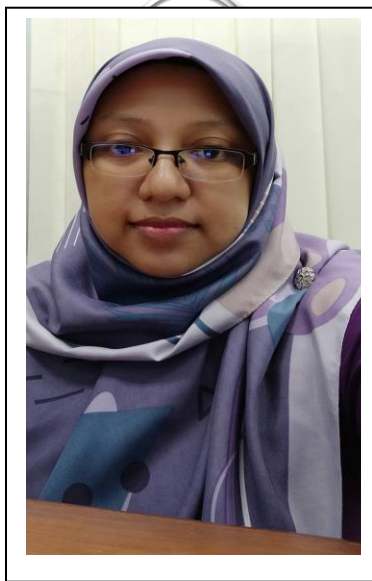


# **CURRICULUM VITAE**

2009-2021



**MARHAINI BINTI ABDUL GHANI**

PENSYARAH

0196756260

marhaini@kuis.edu.my

## EDUCATIONAL BACKGROUND

Universiti Kebangsaan Malaysia  
**Ijazah Sarjana Psikologi Industri dan Organisasi** **2002**

Universiti Islam Antarabangsa Malaysia  
**Ijazah Sarjana Muda Sains Kemanusiaan** **2000**  
 Major: Psikologi  
 Minor: Ilmu Berteraskan Wahyu Islam

## WORK EXPERIENCE

Pensyarah Psikologi Industri dan Organisasi  
 2009-2012

Pensyarah Psikologi Islam, ASASI **2015**

Pensyarah Psikologi Professional **2015-present**

Pensyarah Tingkahlaku Organisasi **2018-present**

Independent Distributor (Full Time) Elken Sdn. Bhd.,  
 Kuala Lumpur **2012-2015**

Achieved Crown Council Member (CCM), second highest ranking in the company.

Appointed as Meeting Management Committee (MMC),

Facilitator Manager Workshop, Facilitator New Distributor Training, Facilitator for Public Speaking Training

(Monitored distributor and Trainer for: Management and leadership skill, Supervisory skill, Knowledge

Development, Public speaking skill, Event management)

Research Assistant (RA) **2009**

Dr Shahnorbanun Sahran

FTSM UKM

(compile report and LR)

Solo Service Group, UWIC, UK **2003-2009**

Supervisor at Lightbridge Support Service Ltd, Cardiff, UK

**(Job scope, monitored staff)**

Staff RESID Cardiff University UK

**Telekom Malaysia****2002****(ERC Unit: Projek Sarjana, Practise on Industrial and Organizational Psychology**

(Develop EAP module, organizing EAP Practitioner Course for management level and supervisory level)

**Rebutia Learning Centre SDN.BHD****1998-2002****Practise on Industrial and Organizational Psychology**

**Corporate and Government Sector, clients:** Jabatan Hal Ehwal Orang Asli

KL/Selangor,

Matsushita Human Resources Development Centre, Toshiba Electronic, Aiwa Electronics)

**Job scope:**Develop module and trainer for:Problem solving technique, Stress Management, Decision making Technique and process ( family, career management and development), and Team building.

**University and College, clients:**

Universiti Teknologi Malaysia, Malaysia-Japan Institute UTM KL,

Universiti Malaya, Universiti Kebangsaan Malaysia, Institute Perdagangan Baitul Mal KL)

**Job scope:**Develop module and trainer for:Personality Development, Problem solving technique (career management), Stress Management, Decision making Technique, Leadership skill.

**Schools, clients:**

SR Islam Hidayah Johor, SM Agama Naim Lilbanat Kelantan, SM Agama Khairiah Pahang,

SM Padang Tengku Pahang,SM Tengku Indera Petra Kelantan, SM Teknik Gombak , SM Sains Johor Kluang,

SM Islam Hira' Klang, SM Islam Al -Amin Gombak, SK Islam Antarabangsa Gombak, SMK Seri Keramat KL,

SMK Methodist KL, SM Tengku Indera Petra Kelantan.

**POSITION IN ADMINISTRATION**

- **Penyelaras Latihan Ilmiah FPM**, KUIS dari 15 September 2018 hingga 28 November 2021

**AWARDS / ACKNOWLEDGEMENTS / APPOINTMENTS  
(NATIONAL & INTERNATIONAL LEVEL AND KUIS)**

- |   |      |
|---|------|
| • Anugerah Perkhidmatan Cemerlang, KUIS | 2017 |
| • Visiting Lecturer ke EKUITAS          | 2018 |
| • Panel Runding Syariah (FSU)           | 2020 |

**CHAPTERS IN BOOK**

Penulisan dan penerbitan (pengarang utama bab dalam buku)  
Ketagihan Telefon Pintar Di era Digital (dalam proses penerbitan)

**JOURNALS**

Pemimpin Pendapat Di Instagram: Apa Yang Ada Pada Instafamous? Malaysian  
Journal Of Youth Studies Edisi Khas YOURS19, Vol 1 2019  
Wawarah Saidpuhin, Normazaini Saleh, Nursyamimi Harun, Marhaini Abdul Ghani  
& Nur Hazwani Ahmad Damanhuri

Depression, Anxiety and Stress Among Undergraduate Students, e-Bangi, Vol 16  
No 2 2019  
Ranita Manap, Sohana Abdul Hamid, Marhaini Abdul Ghani.

Faktor Pemilihan Pemimpin Pendapat Di Instagram (Instafamous) Adakah Memberi  
Kesan Kepada Gaya Hidup Remaja.

e-Jurnal Penyelidikan Dan Inovasi | eISSN 2289-7909, Vol 7, No 2 September  
,2020.

Normazaini Saleh, Wawarah Saidpuhin, Nursyamimi Harun, Marhaini Abdul Ghani, Nur  
Hazwani Ahmad Damanhuri

**RESEARCH REPORTS/MONOGRAPHS**

Isu Dalam Pengurusan Sumber Manusia Dalam Kalangan Pekerja Pekak: Satu  
kajian Penorakaan Di Persekutuan Orang Pekak Selangor, Malaysia.

Perception Of Employees Ethics And Relation Towards Attitude.

Pengaruh Pemimpin Pendapat (Instafamous) : Dimensi Baru Dalam Pembuatan Keputusan Remaja

**LIST OF INTERNATIONAL AND NATIONAL SEMINAR PRESENTATIONS**

1. Marhaini Abdul Ghani, Ranita Manaf, Muhamad Afiz Ahmad, Mental Health Status and Work Performance Among Secondary Teachers, 4<sup>th</sup> Icomm 2017. eISBN 978-967-2122-15-9.
2. Marhaini Abdul Ghani, Nur Liza Ramli, Faktor-Faktor yang Mempengaruhi Pembangunan Kerjaya Di Al Hijra Media Corporation (TV AL-Hijrah), 4<sup>th</sup> Icomm 2017, eISBN 978-967-2122-15-9.
3. Marhaini Abdul Ghani, Maizan Mat@ Muhamad, Hazelena Dewi Fatahul Ariffin, Faktor-Faktor yang Mempengaruhi Pencapaian Akademik Pelajar KUIS, 2<sup>nd</sup> Iconlee 2017, eISBN 978-697-2122-17-3
4. Ahmad Idzuddin Zubit, Anisatul-Qalbi Mohd Sofiyuddin, Marhaini Abdul Ghani, Teori Pengurusan Perniagaan Menurut Perspektif Syariah, 2<sup>nd</sup> Iconlee 2017, eISBN 978-697-2122-17-3
5. Maizan Binti Mat@Muhammad ,Kalthom Husain, Marhaini Abdul Ghani, Teknik Mnemonik Sebagai Strategi Kognitif Dalam Meningkatkan Keupayaan Ingatan Pelajar Peringkat Pengajian Tinggi Bagi Penguasaan Bahasa Inggeris: Sorotan Kajian Lepas, 2<sup>nd</sup> Iconlee 2017, eISBN 978-697-2122-17-3
6. Marhaini Abdul Ghani, Nadwatul Husna Mustapa, Salina Mohammed Rashid ISU Buli Pekerja Pekak Di Tempat Kerja : Satu Sorotan Kajian, 5<sup>th</sup>Icomm 2018
7. Ranita Manap, Marhaini Abdul Ghani, Mental Health Problems Among Undergraduate Students in Private Educational Institution. 5<sup>th</sup> Icomm 2018
8. Nur'aina Nabila Dundai Abdullah, Marhaini Abdul Ghani, Kesihatan Mental: Kajian awal dalam kalangan Pengawai Akademik. Sapli 2018
9. Marhaini Abdul Ghani, Hazlena Dewi Fatahul Ariffin, Faiz Abdul Rahim, Persepsi Etika Kerja Dan Hubungan Terhadap Sikap:

## Sorotan Literatur Sistematis, Sapli 2018

10. Fatin Syazwani Bdruhisam, Marhaini Abdul Ghani, Maizan Mat @ Muhammad, Saringan Mental Sihat Dalam Kalangan Pelajar, 6th Icomm, 2019
11. Normazaini Saleh, Wawarah Saidpuhin, Nursyamimi Harun, Marhaini Abdul Ghani, Nur Hazwani Ahmad Damanhuri, Pemimpin pendapat di Instagram (instafamous) : persepsi dalam kalangan Remaja, 6<sup>th</sup> Icomm 2019
12. Wawarah Saidpuhin, Normazaini Saleh, Nursyamimi Harun, Marhaini Abdul Ghani, Nur Hazwani Ahmad Damanhuri Pemimpin pendapat di instagram: Apa yang ada pada *instafamous*? Youth 2019
13. Normazaini Saleh, Wawarah Saidpuhin, Nursyamimi Harun, Marhaini Abdul Ghani, Nur Hazwani Ahmad Damanhuri Hubungan faktor pemilihan pemimpin pendapat di instagram (*instafamous*) dengan gaya hidup dalam kalangan remaja, 6th Irmic 2019

## PROFESSIONAL BODIES MEMBERSHIP

Malaysian Psychological Association (PSIMA)

Islamic Psychospiritual Association (IPSA)

Mental Illness Support and Assosiation (MIASA)

## TEACHING AND SUPERVISION

### TEACHING COURSES

MBHP 4123	Psychology For Professional
MBHP 2043	Managing Diversity
MBPM 1033	Organizational Behavior
MMAM 6063	Organizational Behavior
MBHP 2023	Fundamental Human Capital Development
MBHP 2033	Staffing
MDHR 1013	Organizational Behavior

MDHR 2033	Recruitment And Selection
MDHR 3035	Traning and Development
MBHP 3113	Business Ethics
FAIP 3002	Pengantar Psikologi Islam
DMHC 4103	Business Communication

### LIST OF TEACHING COURSES BY SEMESTER

Semester	Courses	Level
9 Nov 2009-31 Mac 2010 2009/2010	BMHK 2003 Introduction To Industrial Psychology	Degree
17 Mei- 19 Sept 2010 2009/2010	BMHK 2003 Introduction To Industrial Psychology	Degree
2010/2011	[taipkan kod kursus] [taipkan nama kursus]	Pilih tahap pengajian.
Sem II 2010/2011	[taipkan kod kursus] [taipkan nama kursus]	Pilih tahap pengajian.
9 Nov 2011- 31 Mac 2012 2011/2012	DMHR 6003 Recruitment & Selection DMHC 4103 Business Communication	Diploma
Sem III 2014/2015	FAIP 3002 Pengantar Psikologi Islam	Asasi
Sem I 2015/2016	MBHP 2033 Staffing MBHP 3133 Business Ethics MBPM 1033 Organizational Behavior MDHR 2033 Recruitment & Selection	Degree dan Diploma
Sem II 2015/2016	MBHP 2023 Fundamental Of Human Capital Management	Degree dan Diploma

	MDHR 1013 Organizational Behavior MDHR 2033 Recruitment & Selection	
Sem I 2016/2017	MBHP 2023 Fundamental Of Human Capital Management MDHR 1013 Organizational Behavior MBPM 1033 Organizational Behavior MBHP 4123 Psychology For Professional MBHP 2043 Managing Diversity	Degree dan Diploma
Sem II 2016/2017	MBHP 4123 Psychology For Professional MDHR 1013 Organizational Behavior MDHR 2033 Recruitment & Selection	Degree dan Diploma
Sem I 2017/2018	MBHP 4123 Psychology For Professional MDHR 2033 Recruitment & Selection MDHR 3053 Training & Development  MBHP 2043 Managing Diversity MMAM6063 Organizational Behavior	Degree ,Diploma Sarjana
Sem II 2017/2018	MBHP 4123 Psychology For Professional MBHP 2043 Managing Diversity MBHP 2033 Staffing	Degree



Sem I 2018/2019	MBPM 1033 Organizational Behavior MBHP 4123 Psychology For Professional MBHP 2043 Managing Diversity	Degree
Sem II 2018/2019	MBPM 1033 Organizational Behavior MBHP 4123 Psychology For Professional	Diploma dan Degree
Sem I 2019/2020	MDHR 1013 Organizational Behavior MBPM 1033 Organizational Behavior MBHP 4123 Psychology For Professional	Diploma dan Degree
Sem II 2019/2020	MBPM 1033 Organizational Behavior MBHP 4123 Psychology For Professional	Degree
Sem I 2020/2021	MBPM 1033 Organizational Behavior MBHP 4123 Psychology For Professional	Degree
Sem II 2020/2021	MDHR 1013 Organizational Behavior MBHP 4123 Psychology For Professional	Diploma dan Degree
Sem I 2021/2022	MBPM 1033 Organizational Behavior MBHP 4123 Psychology For Professional	Degree

**List of Master's Students Thesis Supervision**

No	Name	Title	Course	Year
1	Mohamad Syafiq Kassim 17MG01004	Personaliti Jurujual Mempengaruhi Prestasi Jualan	MBA	2018
2	Amirul Asyraf Bin Asmawi 19MG01001	Faktor-Faktor Yang Mempengaruhi Kepuasan Kerja Dalam Kalangan Kakitangan Pentadbiran Di Universiti Teknologi Malaysia Kuala Lumpur (UTMKL)	MBA	2021

**List of Master's Students Thesis Supervision**

Bil	Name	Title	Course	Year
1	Lazuanı Binti Shamsuddin 17MG01004	Temperament And Job Stress Malaysian Telecommunications Employees: The Moderating Role Of Personality Traits	HRM	2019 -present
2.	Nurul Hidayah Binti Saipuddin 19MT10005	Hubungan Kesihatan Mental Dengan Burn-Out Dalam Kalangan Guru Di Daerah Temerloh, Pahang	HRM	2019 - present

**List of Undergraduate Students Thesis Supervision  
(graduated)**

No	Name	Title
1	Nurul Hidayah Binti Saifuddin 14BB02068	Mental Health Problems Among First Year Student in Kolej Universiti Islam Antarabangsa Selangor (KUIS/IIUCS): Effect on Academic Performance
2	Nor Zahidah Binti Mohd Zubir 13BB02049	Kajian Persepsi Pekerja Terhadap Prestasi Keselamatan di Multisafe Sdn. Bhd.
3	Mohamad Suffian Bin Jaafar 12BB02017	Hubungan Diantara Sistem Rujukan Program Bantuan Pekerja (EAP) Terhadap Prestasi Pekerja di Lembaga Pembangunan Pelaburan Malaysia (MIDA)
4	Nur Liza binti Ramli (14BB02006)	Faktor-Faktor Yang Mempengaruhi Pembangunan Kerjaya Di AlHijrah Media Corporation (TV AlHijrah)
5	Ahmad Faiz Bin Mohd Zaki 13BB02039	Factors That Affecting Safety Culture Awareness in Organization: A Case Study At Brainy Bunch International Islamic Montessori Putra Height
6	Hidayatul Safura Binti Basarudin 12BB02012	Kajian Terhadap Faktor-Faktor Konflik Kerja Berkumpulan Dalam Kalangan Pelajar di Kolej Universiti Islam Antarabangsa Selangor (KUIS)
7	Muhammad Muzammil Firdaus Bin CheLah@Jamil 14BB02122	Faktor-Faktor Yang Mendorong Kepada Pengambilan dan Pemilihan Pemimpin Kelab dan Persatuan Dalam Kalangan Mahasiswa Kolej Universiti Islam Antarabangsa Selangor (KUIS)
8	Siti Nabilah Binti Samsudin 13BB02026	Persepsi Pekerja Terhadap Keperluan Program Bantuan Pekerja (EAP) di Kolej Universiti Islam Antarabangsa Selangor (KUIS)
9	Mohamad Yusri Bin Shamsudin 14BB02008	Hubungan Diantara Personaliti, Risiko Kerja, Bebanan Kerja dan Syif Kerja Dengan Tekanan Kerja Dalam Kalangan Anggota Polis di Ibu Pejabat Polis Daerah Kajang, Selangor
10	Lazuani Binti Samsuddin 14BB02074	The Relationship Between Temperament, Social Adjustment and Students' Academic Performance

11	Nor Hidayah Binti Mohd Amin 12BB02014	Hubungan Gaya Kepimpinan Transformasional Terhadap Keberkesanan Organisasi Di Bahagian Pentadbiran Kolej Un iversiti Islam Antarabangsa Selangor
12	Anis Rizwani 15BB02008	Factors Contribute To Truant Behaviour That Will Affect Student's Academic Performance, An Analysis Study at School
13	Fatin Syazwani Bdruhisam 15BB02119	Kepentingan Ujian Saringan Kesihatan Mental Bagi Pengambilan Pelajar Di Institusi Pengajian Tinggi Swasta
14	Nur Syifa Ramli 15BB02132	Ketagihan Gajet Di kalangan Kanak-kanak
15	Nurul Amirah Insyirah Othman 14BB02067	Career Development Opportunities Drive Employee Engagement in Composite Technology Research Malaysia
16	Zarith Sofea Binti Mohd Jamal 17BB02004	Hubungan Antara Kehadiran Pelajar, Pengurusan Masa, Pengetahuan Bahasa Inggeris Dan Keazaman Diri Dengan Prestasi Akademik Dalam Kalangan Pelajar Matrikulasi Di Kolej Universiti Islam Antarabangsa Selangor (KUIS)
17	Mohammad Azhrul Nidzam Bin Mohd Zaini 17BB02015	Tahap Kesihatan Mental Dalam Kalangan Pelajar Di Fakulti Pengajian Peradaban Islam (FPPI) Kolej Universiti Islam Antarabangsa Selangor (KUIS)
18	Muhammad Noor Azman Nor Azizi 16BB02074	Faktor Yang Mempengaruhi Kesihatan Pelajar Di Insititusi Pengajian Tinggi
19	Shahidatul Amira Binti Zulkifli 17BB02046	Faktor-Faktor Kepuasan Kerja Yang Mempengaruhi Tekanan Kerja Dalam Kalangan Kakitangan Majlis Bandaraya Alor Setar, Kedah
20	Nik Noor Amira Binti Nik Mat 18BB02019	Kesan Buli Siber Dalam Kalangan Pelajar Fakulti Pengurusan Dan Muamalah Kolej Universiti Islam Antarabangsa Selangor (Kuis)
21	Izyan Naziqah Binti Saupian 18BB02016	The Effects Of Parental Divorce During Childhood Among Youth
22	Abdul Aziz bin Abu Bakar 18BB02010	BHRM

23	Muhammad Najmi Bin Mohd Nasri 18BB02021	BHRM
24	Mohammad Ruzaini Arbani 18BB02060	BHRM

**List of Undegraduate Students Thesis Supervision  
(In Progress)**

No	Name	Course
1	Siti nur Syuhadah 19BB02021	BHRM

**EXPERTISE AND CONSULTATION**

**KUIS**

Program "Kick Your skills Out" anjuran Subjek Training And Development.	Penasihat
Program CSR Permasum Krabi Siri 2	Pensyarah Pengiring
Slot Perkongsian 1.0 "Bebas Tekanan" anjuran Jabatan Ekonomi Dan Pengurusan (DEM)	Penceramah
,Program Free Food for Student	Ahli Jawatan Kuasa
Pensyarah Pengiring, Rakaman Al-Kuliyah, di Tasik Perdana Kuala Lumpur	TV9, KUIS
Program Bedah Buku "Takaful vs Insurans" sempena Back2 Book Fest'17	Tetamu VIP
Seminar Organizational Behavior and Enterpreneurship Development. (Program pelajar MBA dan Sarjana Syariah Pengurusan)	Penasihat
Program Pelajar Subjek Managing Training And Development, Langkawi	Pensyarah Pengiring

Program Student Exchange Program, Ekuitas, Bandung, Indonesia.	Pensyarah Pengiring
Bengkel Pengurusan Emosi Pelajar	Penceramah
Program Ketuk-ketuk Ramadhan FPM	Ahli Jawatankuasa
8 <sup>TH</sup> Icomm 2021	Moderator
Modul Sijil Pengurusan Masjid	Penggubal
Sambutan Hari Radio Sedunia KUIS (segmen Terapi Dhuha)	Penceramah Jemputan
Garden Of Paradise	Penceramah Jemputan
Mentoring Pelajar	Mentor
Pelantikan Pakar Rujuk dan Jururunding Penyelidikan Pakar rujuk (semakan 14nstrument kajian)	Pelantikan Pakar Rujuk dan Jururunding Penyelidikan Pakar rujuk (semakan 14nstrument kajian)
Program 'Let's Talk: Minda Sihat'	Penceramah
Program 'Ethics Manners Towards Life'	Penceramah
Program "Anxiety? Apa nak Buat"	Penceramah

### REFEREES

Dr Norziah Othman  
 Dean  
 Faculty of Management and Muamalah  
 Kolej Universiti Islam Antarabangsa Selangor (KUIS)  
 Bandar Seri Putra  
 43000 Kajang  
 Selangor

Hazelena Dewi Fatahul Ariffin  
 Lecturer  
 Faculty of Management and Muamalah  
 Kolej Universiti Islam Antarabangsa Selangor (KUIS)  
 Bandar Seri Putra  
 43000 Kajang  
 Selangor