

CURRICULUM VITAE

(2003-2022)



Azharuddin bin Hashim
Lecturer
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AZHARUDDIN BIN HASHIM

Place of Birth: Changkat Melintang, Perak

Date of Birth: 18/7/1973

Sex: Male

Citizenship: Malaysia



Identification number: 730718-08-5205

Position: Lecturer

Marital status: Married

Name of spouse: Balkis binti Hussain

Number of children: 2





ACADEMIC QUALIFICATIONS



- 2021 Ph.D. (Human Resource Management)
Faculty of Leadership and Management, Universiti Sains Islam Malaysia (USIM)
Thesis title: *The effect of human resource management practices and servant leadership on organizational commitment: The mediating role of organizational learning capability in a Malaysian government-linked company.*
- 2008 Master of Human Resource Management
College of Business, Universiti Utara Malaysia (UUM), Malaysia
- 1996 Bachelor of Management (Technology) (Hons)
Faculty of Management and Human Resource Development, Universiti Teknologi Malaysia (UTM), Malaysia

WORK EXPERIENCE

Jan 2005–Present: Lecturer, Department of Economics and Management,
Faculty of Management and Muamalah, International Islamic University College
of Selangor, Malaysia

April 2003–Oct 2003: Senior Human Resource Executive, Road Builders (M) Holdings
Bhd

June 1996–Mar 2003: Human Resource Executive, PERODUA Manufacturing Sdn Bhd



POSITIONS IN ADMINISTRATION

Jan 2020–Present: Head of Master of Human Resource Management Programme, Department of Economics and Management, Faculty of Management and Muamalah, International Islamic University College of Selangor, Malaysia

June 2006-June 2011: Head, Department of Human Resource Management, Faculty of Management and Muamalah, International Islamic University College of Selangor, Malaysia

Nov 2003–Dec 2004: Assistant Head, Department of Human Resource, International Islamic University College of Selangor, Malaysia

AWARDS / ACKNOWLEDGEMENTS / APPOINTMENTS (NATIONAL & INTERNATIONAL LEVEL AND KUIS)

2019 - Visiting Lecturer, Mevlana Academic Staff Mobility Program, Sakarya University, Turkey.

2018 - Visiting Lecturer, Student Exchange Program KUIS – STIE Ekuitas, Bandung, Indonesia.

EXPERTISE AND CONSULTATION

INTERNATIONAL LEVEL

No.	Committee Name	Period	Status
1	Campus Company Country Connections STIE Sutaatmadja, Subang, Indonesia. Webinar: HRD Issues in ASEAN Countries and Human Resources Strategy in Dealing with Business Activities in The Era of Disruption and COVID-19.	2021	Speaker

ARTICLE OR JOURNAL CONSULTANTS/REVIEWERS

No.	Position	Name of Journal/Task
1.	Reviewer	Journal of Management and Muamalah (JMM), Fakulti Pengurusan dan Muamalah, Kolej Universiti Islam Antarabangsa Selangor (KUIS), Malaysia
2.	Reviewer	Jurnal Sultan Alauddin Sulaiman Shah (JSASS), Pusat Pengajian Teras, Kolej Universiti Islam Antarabangsa Selangor (KUIS), Malaysia

PROFESSIONAL BODIES MEMBERSHIP

No.	Committee Name	Period	Status
1	Malaysia Institute of Human Resource Management (MIHRM)	2010-2011	Associate Member

TEACHING AND SUPERVISION**TEACHING COURSES (12)**

1. MMMH 6020: Human Resource Management
2. MMAM 6063: Organizational Behavior
3. MBHP 3173: Human Resource Information System
4. MBHP 3093: Workplace Labor Relations
5. MBHP 3083: Managing Training and Development
6. MBHP 2033: Staffing
7. MBHP 2053: Organizational Change and Development
8. MBHP 2023: Human Capital Development
9. MDHR 2023: Human Resource Management
10. MDHR 1013: Organizational Behavior
11. MDHR 2043: Compensation and Benefits
12. MDHR 3063: Malaysian Industrial Relations
13. MDHR 3053: Training and Development

LIST OF TEACHING COURSES BY SEMESTER

SEMESTER	COURSES	LEVEL
Session 2, 2021/2022	MBHP 2013 Human Resource Management	Bachelor degree
	MBHP 3173 Human Resource Information System	Bachelor degree
Session 1, 2021/2022	MMM 6020 Human Resource Management	Master
	MBHP 2033 Staffing	Bachelor degree
	MDHR 3063 Malaysian Industrial Relations	Diploma
Session 2, 2020/2021	MBHP 2013 Human Resource Management	Bachelor degree
	MBHP 3173 Human Resource Information System	Bachelor degree
	MBHP 2033 Staffing	Bachelor degree
Session 2, 2019/2020	MBHP 2033 Staffing	Bachelor degree
	MBHP 2053 Organizational Change and Development	Bachelor degree
	MDHR 1013 Organizational Behavior	Diploma
Session 1, 2019/2020	MMM 6020 Human Resource Management	Bachelor degree
	MBHP 2033 Staffing	Bachelor degree
	MBHP 2053 Organizational Change and Development	Bachelor degree
	MDHR 3053 Training and Development	Diploma

LIST OF TEACHING COURSES BY SEMESTER

SEMESTER	COURSES	LEVEL
Session 2, 2018/2019	MMMH 6020 Human Resource Management MBHP 3093 Workplace Labor Relations MDHR 2043 Compensation and Benefits	Master Bachelor degree Diploma
Session 1, 2018/2019	MMAM 6063 Organizational Behavior MBHP 2053 Organizational Change and Development MBHP 3093 Workplace Labor Relations	Master Bachelor degree Bachelor degree
Session 2, 2017/2018	MMMH 6020 Human Resource Management MBHP 3093 Workplace Labor Relations MDHR 2023 Human Resource Management	Master Bachelor degree Diploma
Session 1, 2017/2018	MBHP 2053 Organizational Change and Development MBHP 3093 Workplace Labor Relations MDHR 3063 Malaysian Industrial Relations	Bachelor degree Bachelor degree Diploma
Session 1, 2015/2016	MMAM 6063 Organizational Behavior MBHP 2053 Organizational Change and Development MBHP 3093 Workplace Labor Relations MDHR 1013 Organizational Behavior	Bachelor degree Bachelor degree Bachelor degree Diploma
Session 1, 2015/2016	MBHP 2013 Human Resource Management MBHP 3093 Workplace Labor Relations MDHR 1013 Organizational Behavior	Bachelor degree Bachelor degree Diploma



INDUSTRIAL TRAINING OR PRACTICUM SUPERVISION

List of Industrial Training or Practicum Students (68 students)



No.	Name of student	Programme (Field of Studies)	Year of graduation
1	Mohamad Zubir Hassan bin Mohamad Kasim	Diploma In Islamic Banking	2022
2	Nurul Azuah binti Hairuddin	Diploma In Human Resource Management	2022
3	Alya Masyita binti Zainuddin		
4	Aliah Maryam binti Zainuddin		
5	Nur Alia Anida binti Mohamad		
6	Nurul Fatehanisa binti Sharuddin		
7	Nur Syafikah Binti Abdul Razak		
8	Siti Nor Fadhillah Binti Mazlan		
9	Umairah Safi Binti Mohd Gani		
10	Fatin Aleeya Binti Shalahhudin		
11	Muhamad Hakimi Bin Mohd Amin	Diploma In Human Resource Management	2021
12	Rabiatul Adawiyah Binti Zabidi		
13	Nor Fatin Fatehah Binti Mohammad Sukri		
14	Ainastassia Balqis Amira Binti Rashid	Diploma In Islamic Banking	2021
15	Nur Nadzirah Bt Mohd Zukari	Bachelor of Islamic Finance (Banking)	2021
16	Nurul Diana Binti Ismail	Diploma in Business Management	2021
17	Nursyazlina Binti Mazlan	Bachelor of Human Resource Management	2021

No.	Name of student	Programme (Field of Studies)	Year of graduation
18	Yusinorlely Binti Yusof	Bachelor of Human Resource Management	2020
19	Siti Jamilah Binti Ahmat	Bachelor of Islamic Finance (Banking)	2020
20 21	Nurul Jannah Binti Anuar Muhammad Hafiz Hidayat Bin Mohd Amir	Diploma In Islamic Banking	2020
22 23	Norfarah Izzani Binti Ariff Nur Hidayah Binti Ahmad	Diploma In Human Resource Management	2020
24	Muhammad Danial Haziq Bin Roslee	Diploma in Communication	2020
25	Nurul Athirah binti Yazid	Bachelor of Business Administration with E-Commerce	2020
26	Siti Najwa Safini binti Kamal Mokhtar	Bachelor of Human Resource Management	2020
27	Nazrul Muhayat bin Nasir	Bachelor of Economics and Finance	2020
28	Muhammad Aiman bin Mohd Jailani	Bachelor of Islamic Finance (Banking)	2020
29	Khalsum binti Ismail	Diploma in Business Management	2019
30	Muhammad Umar bin Jamaluddin	Diploma in Accounting	2019
31 32 33	Nur Afiqah binti Salihin Nur Athirah binti Zaharin Nur Syazana Binti Mohd Jamil	Diploma In Islamic Banking	2019
34 35 36	Meldiana Shafiqah binti Abd Had'di Mohammad Amin Shayiddan bin Azahar Ahmad Basyir Bin Muhammad Sabri	Diploma In Human Resource Management	2019
37 38	Hazwani Nabila binti Azhar Muhammad Naim Bin Mahadzir	Bachelor of Islamic Finance (Banking)	2019
39	Nor Fatin Hanani binti Osman	Bachelor of Business Administration with E-Commerce	2019
40	Mohamad Haikal Adli Bin Sanusi Bb02	Bachelor of Human Resource Management	2019

No.	Name of student	Programme (Field of Studies)	Year of graduation
41	Ahmad Izzat Bin Azhar	Bachelor of Human Resource Management	2018
42	Muhammad Firdaus Bin Saipul Nizam		
43	Nurul Afidah Binti Ibrahim		
44	Siti Hajar Binti Abd Halim		
45	Muhammad Aqil Bin Hesam	Diploma In Human Resource Management	2018
46	Nurul Atikah Binti Jamaluddin		
47	Nurlaila Binti Rasol Khan		
48	Nafisa Binti Alirari		
49	Wan Nur Aqilah Binti Wan Syamsulbahri		
50	Nurul Atikah Binti Jamaluddin		
51	Farah Khaleeda Binti Roslan	Bachelor of Human Resource Management	2017
52	Nur Nadirah Husniyah Binti Abd Aziz		
53	Mohamad Fauzi Bin Mohd Basri		
54	Nur Khanifah Binti Nor Azmal		
55	Muhammad Shazwan Binti Mohd Sultan	Diploma In Islamic Banking	2017
56	Nuraniqah Binti Salimin	Bachelor of Economics and Finance	2017
57	Nor Syahzila Binti Mansor		
58	Najwa Binti Mohd Nurudin	Bachelor of Business Administration with E-Commerce	2017
59	Nursyazana Binti Zolkifli	Bachelor of Human Resource Management	2017
60	Farah Izyani Binti Rosli	Diploma in Communication	2017
61	Nor Shairah Binti Mohd Adnan	Bachelor of Human Resource Management	2015
62	Nurazah Binti Gunawan		
63	Rashidah Binti Roslee		
64	Nur Fasidah Binti Mohd Chik		



65	Muhammad Shukri Bin Ab Ghani	Bachelor of Islamic Finance (Banking)	2015
66	Fatin Farahiyah Binti Mohd Mazlan	Bachelor of Communication (Broadcasting)	2015
67	Maryam Binti Mustafa Yahaya	Diploma in Accounting	2015
68	Nur Hidayah Binti Hassan	Bachelor of Islamic Finance (Banking)	2014



List of Undergraduate Students Thesis Supervision (16 students)

No.	Name of student	Title of thesis	Progress
1	Muhammad Izwan bin Johari 19BB02001	The impact of information quality, system quality towards human resource information system user satisfaction.	In-progress
2	Siti Nurhanis binti Mohamed Azmi	2020. The effect of intra-organizational factors on organizational citizenship behavior among lecturers in International Islamic University College Selangor (KUIS)".	Completed 2020
3	Muhammad Anwarudin bin Rosli	Faktor - Faktor yang mempengaruhi persepsi mahasiswa memilih kerjaya: Kajian di Kolej Universiti Islam Antarabangsa.	Completed 2019
4	Sharifah Nor Amirah Binti Syed Husin	Hubungan Faktor Ganjaran Terhadap Motivasi Pekerja: Kajian di Permintex Auto Manufacturing Sdn. Bhd.	Completed 2019
5	Dania binti Ahmad Halmi	Relationship between Food Safety and Cleanliness Quality of Food Among Street Vendor.	Completed 2019
6	Ku Haziqah Firzanah binti Ku Hamid	The relationship between a healthy life and work-life balance among employee provident fund (EPF) executive staff.	Completed 2018
7	Nurul Afiqah binti Zawawi	The Relationship between Emotional Intelligence and Organizational Commitment.	Completed 2018
8	Nur Amira Raihani binti Abdul Razak	Hubungan di antara penjadualan fleksibel, keselamatan dan kesihatan di tempat kerja dan ganjaran dengan motivasi kerja.	Completed 2018
9	Nasuha binti Husin	Trainee characteristics, training design, and work environment with the transfer of training among the employees at the ILSAS Company.	Completed 2018
10	Nur Hashimah binti Abdullah	Hubungan konflik Peranan keluarga dan tahap kepuasan kerja.	Completed 2016
11	Syaza binti Azman	The relationship between the factors of	Completed

		work-life balance and employee retention.	2016
12	Nur Amira Fatin binti Shaeddin	Big five personality and organizational citizenship behavior.	Completed 2016
13	Nursyazana binti Zolkifli	Hubungan di antara amalan pengurusan sumber manusia dan komitmen organisasi.	Completed 2015
14	Isnaliza binti Ishak	A study on generation gap between Gen X and Gen Y.	Completed 2011
15	Siti Aisyah binti Mohd Kassim	Organizational Learning process that affects HR outcomes.	Completed 2011
16	Mohd Zahaminul Hakim bin Mohd Amin	Factors That influence Organizational Learning Among Academic Staff At KUIS.	Completed 2011

List of Master's Students Thesis Supervision (2 students)

No.	Name of student	Title of thesis	Progress
1	Mohd Hasan Zairi bin Abdul Latiff.	Latihan pekerja dan komitmen pekerja.	In-progress
2	Nur Sabrina binti Shaiful.	Factor influence employee turnover intention in SME's company at Malaysia	In-Progress

List of Doctor of Philosophy Students Thesis Supervision (3 students)

No.	Name of student /Matric number	Title of thesis	Progress
1	Bambang Suhartoyo Sudarno	Pengaruh budaya organisasi, disiplin kerja dan kompensasi terhadap kinerja karyawan PT XYX Tangerang.	In-progress
2	Enah Pahlawati	Pengaruh value-chain dan VRIO terhadap kelakuan sumber manusia.	In-progress
3.	Mohamad Shafiq bin Kassim	SME Business digitalization in Malaysia: Innovative approaches and impact on performance.	In-progress

List of Research Activities

1.	Co-Researcher	2
2.	PhD Research	3
3.	Master Research	2
	Total	7

Joint Research/Research that has been/is being conducted

Research Team Members (1)

No.	Research Title	Year/Period	Research fund
1	Kajian terhadap amalan pengurusan tabung derma surau: kajian di surau-surau negeri Selangor. Geran Penyelidikan MIMTAZ, KUIS	1 Nov 2016 – 30 October 2017	RM12,000
	TOTAL		RM 12,000

RESEARCH WRITING AND PUBLICATIONS (15)

List of Publications

No.	Item	Number
1	Journal	3
2	Conference Proceeding	12
	Total	15



JOURNALS (3)

JOURNAL – MAIN AUTHOR (2)

Azharuddin Hashim, Mazlina Che Malek, Nadwatul Husna Mustapha. Antecedents and Consequence of Organization Learning Capability in a Malaysian Government-linked Company (GLC): A Case Study in Malaysia Airports Holdings Berhad (2019). *Journal of Management & Muamalah*, 9(2), 44-55.

Azharuddin Hashim. A Conceptual Framework for Antecedents and Consequence of Organizational Learning Capability (2013). *Information Management and Business Review*, 5(12), 577-583.

JOURNAL – CO-AUTHOR (1)

Siti Hawa Radin Eksan, Haliyana Tonot, Noor Raudhiah Abu Bakar, **Azharuddin Hashim**, Afizan Amer. Assessment of Quality Service for Zakat Recipient Among Asnaf Mualaf in Zakat Institution (2016). *Journal of Business Innovation* 1(2), 81-102.


PROCEEDINGS (12)

Mazlina Che Malek, Onrosnah Woon Sooi Kiong @ Mohd Ali, Nadwatul Husna Mustapha, **Azharuddin Hashim**. Faktor-Faktor yang Mempengaruhi Keberkesanan E-Rekrutmen dalam Kalangan Generasi Y. 6th International Conference on Management and Muamalah 2019 (ICoMM 2019), 91-99.

Azharuddin Hashim, Nadwatul Husna Mustapha, Mazlina Che Malek, Nurul Afiqah Zawawi. The Relationship between Emotional Intelligence and Organizational Commitment. 5th International Conference on Management and Muamalah 2018 (ICoMM 2018), 423-434.

Azharuddin Hashim, Nadwatul Husna Mustapha, Mazlina Che Malek, Amira Fatin Shaedin.

The Relationship between Big Five Personality and Organizational Citizenship Behavior. 4th International Conference on Management and Muamalah 2017 (ICoMM 2017), 320-340.



Mazlina Che Malek, Muhammad Amirul Firdaus Ujang, Nadwatul Husna Mustapha, **Azharuddin Hashim**. Hubungan di antara Faktor-Faktor Ergonomik Terhadap Prestasi Kerja dalam Kalangan Kakitangan Kilang Proton Shah Alam. 4th International Conference on Management and Muamalah 2017 (ICoMM 2017), 341-350.

Azharuddin Hashim, Nur Syaza Azman, Marhaini Abdul Ghani, Muhammad Firdaus Mohamad Sabri. 3rd International Conference on Management & Muamalah (ICoMM 2016), 316-322.

Azharuddin Hashim, Nursyazana Zolkifli, Norziah Othman, Nadwatul Husna Mustapha. Hubungan di antara Amalan Pengurusan Sumber Manusia dan Komitmen Organisasi. 2nd International Conference on Economics & Banking (ICEB 2016), 262-273.

Marhaini Abdul Ghani, Nadwatul Husna Mustapha, **Azharuddin Hashim**, Nur Hidayah Mohd Amin. Gaya kepimpinan transformasional terhadap keberkesanan organisasi di bahagian pentadbiran Kolej Universiti Islam Antarabangsa Selangor. 2nd International Conference on Economics & Banking (ICEB 2016), 411-417.

Hairullfazli Mohammad Som, Azman Ab Rahman, Md Noor Hussin, Fakhri Sungit, **Azharuddin Hashim**. Model Agihan Zakat Berdasarkan Maqasid Syariah: Kajian & Saranan Terhadap Program Agihan Asnaf Fi Sabilillah (2016). IRSYAD (2016)

Muhammad Firdaus Muhammad Sabri, Najwa Mohd Nurudin, **Azharuddin Hashim**, Siti Syuhada Abd Rahman. Faktor – faktor aspirasi keusahawanan sebagai kerjaya pilihan. 3rd International Conference on Management and Muamalah (ICoMM 2016)

Azharuddin Hashim, Muhammad Firdaus Mohamad Sabri, Mazlina Che Malek, Nadwatul Husna Mustapha. The relationship between human resource management practices, servant leadership, organizational structure, with organizational commitment: The mediating role of organizational commitment. First International Conference on Economics and Banking (ICEB 2015), 311-317.

Siti Hawa Radin Eksan, Haliyana Tonot, Noor Raudhiah Abu Bakar, **Azharuddin Hashim**. Penilaian Kualiti Perkhidmatan Bagi Penerima Bantuan Skim Zakat Asnaf Mualaf di Institusi Pemberi Zakat. International Conference on Masjid, Wakaf and Zakat.

Salihah Sapar, Ahmad Jusoh, Kwok See Ying, **Azharuddin Hashim**. The Concept of e-Learning Service Quality: A Revisit. 5th International Malaysian Educational Technology Convention (IMETC 2011).

LIST OF INTERNATIONAL AND NATIONAL SEMINAR PRESENTATIONS

(6)

6th International Conference on Management and Muamalah (ICoMM) 2019, FPM, KUIS 2019 Bangi Resort Hotel, Malaysia
5th International Conference of Management and Muamalah (ICoMM) 2018, FPM, KUIS 2018 Hotel Tenera, Bangi, Malaysia
4th International Conference on Management and Muamalah (ICoMM) 2017, FPM, KUIS 2017 Palm Garden Hotel, Putrajaya, Malaysia
3rd International Conference on Management & Muamalah (ICoMM 2016), FPM, KUIS 2016 Krabi Front Bay Resort, Thailand.
2nd International Conference on Economics & Banking (ICEB 2016) FPM KUIS & STIE Ekuitas Bandung 2016, Bangi Resort Hotel, Malaysia
2nd International Conference on Management & Muamalah (ICoMM 2015), FPM, KUIS, 2015, Bangi Resort Hotel, Malaysia

REFEREES

Associate Prof. Dr. Mahazan Abdul Mutalib@Taib, Faculty of Leadership and Management, Islamic Science University of Malaysia, Malaysia. mahazan@usim.edu.my
Dr. Norziah Othman, Dean, Faculty of Management and Muamalah, International Islamic University College of Selangor, Malaysia. norziah@kuis.edu.my
Dr. Norfaizah Othman, Deputy Dean (Academic & Research), International Islamic University College of Selangor, Malaysia. norfaizah@kuis.edu.my
Dr. Suhaila Nadzri, Head of Department, Economics and Management, International Islamic University College of Selangor, Malaysia. suhaila.nadzri@kuis.edu.my